

CV EXPERT WITNESS

David K. Easlick, Jr. JD, MBA

15 Heatherfield Ct
Kilmarnock, Virginia 22482



Education:

- Michigan State University College of Law '77 J.D.
- University of Michigan Ross School of Business '83

M.B.A. Relevant Employment:

- David K. Easlick, Jr. LLC '82-Present. Since 2015, Expert Witness Fraternity Litigation. Prior to that: Engaged in private practice of law. Incorporated and qualified 5 fraternity or sorority foundations, several non-profit alumni corporations for Greek chapters and two 501(c)(10) advocacy organizations, one for DKE and one for the FEA.
- Humatec, Inc. Senior Consultant 2017- present
- Butzel Long, Detroit Michigan, '76-'83, Litigation
- Member State Bar of Michigan. '77-current
- Admitted to practice US District Court of Michigan, Southern, Eastern, Western Divisions
- Rampant Lion Foundation, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan '82-'10 Founder, President Educational Foundation of Delta Kappa Epsilon International Fraternity. Incorporated and qualified as a public charity with the IRS. Oversaw the fundraising, budgeting, legal, accounting, and administrative activities of 501(c)(3) public charity serving 40,000 alumni of 50 colleges across the United States and Canada. Operated Fraternity Housing at University of Michigan, Rowan University, Yale University, and the University of Mississippi.
- Delta Kappa Epsilon International Fraternity, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan '89-'09. CEO of 501(c)(7) alumni organization serving 40,000 alumni and 2000 undergraduates of 94 colleges across the United States and Canada. Reported to a volunteer board. Mitigated risks, insurance liabilities, and legal issues. Secured inter-fraternal recognition which had been lost. Brought back from 20 plus active chapters to 55 by reactivating, rebuilding and expanding. Led Freedom of Association fight against New England private colleges trying to co-edify

fraternity movement. Got Congressional resolution through both houses of Congress. Made substantial progress in eliminating hazing, binge drinking and other extreme behavior. Hosted educational conferences. Secured admission into fraternal risk management pool, saving fraternity from bankruptcy after a hazing related lawsuit at the University of Washington.

- The Omicron Literary Association, Detroit Area, '72-'10, board member and officer DKE Michigan Alumni Association, headed alumni operations and relationships with undergraduate chapter at the University of Michigan.
- DKE Partners, a Michigan Limited Partnership, Ann Arbor Michigan, '80-'86, owned, managed and operated 36 occupant fraternity house in Ann Arbor, Michigan.
- DKE Partners II, a Michigan Limited Partnership, Glassboro, NJ, owned, managed and operated an off-campus fraternity house at Glassboro State College later to become Rowan University of New Jersey.
- Phi Literary Association, Mother Phi Foundation New Haven CT, '10-'13, managed and operated 2 Yale University DKE fraternity houses and alumni association. Qualified alumni public charity.
- Common Sense Foundation, 2016-Present. Chairman, Founder, CEO, 501(c)(3); 170(b)(1)(A)(vi). Foundation. This corporation is formed exclusively for charitable and educational purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law, to receive and administer funds relating to lecturing, publishing, educating and informing potential students, students, alumni, parents and educational institutions concerning the advantages and perils of joining Greek letter membership organizations at colleges and universities, including combating hazing and the dangers of substance abuse associated with membership.

Memberships:

- Fraternity Executives Association 25-year active member, past government relations chairman.
- Founding member Fraternity PAC
- Member Fraternity Insurance Purchasing Group (Now Fraternity Information and Programming Group) '02-'10
- Member FRMT, Ltd '03-'10 Fraternity captive insurer
- North American Interfraternity Conference (NIC): '82-2017 past DKE Fraternity Delegate, past Governmental Affairs Committee, Associate member 2015-2017.
- Association of Fraternity/Sorority Advisors. Associate Member

- Restore Our Associational Rights (ROAR), '94-'00 President and founder 501(c)(10) DKE corporation to influence Federal Legislation
- Coalition for Freedom of Association '94-'98 Secretary and founder 501(c)(10) inter-fraternal association to influence Federal Legislation
- NASPA Non Profit Member
- State Bar of Michigan, 1977-Present, member Law Student Section, Founder, Young Lawyers Section, twice elected representative assembly, on Committee that drafted 1982 Non-profit Act. Currently member Master Lawyers Section.

Awards and Recognition:

- I have received various awards from the Fraternity Movement, DKE, Zeta Psi and Alpha Gamma Rho Fraternities for my efforts in the area of Freedom of Speech and Association.

Publications and Seminars:

- "On the Campus: Frat Boys at Bay" *Academic Questions*, December 1, 1992
- A Century and a Half of DKE: The Illustrated History of Delta Kappa Epsilon Published by Rampant Lion Foundation 1997 150 Year History of one of America's premiere fraternities.
- The Deke Quarterly, Delta Kappa Epsilon, Editor of the *DKE Quarterly* from 1989 to 1998.
- *The DKE Educational Manual: A Guidebook For Delta Kappa Epsilon*, Rampant Lion Foundation Pledge manual for new members, updated annually. '97-10
- Rampant Lion Continuing Excellence Program: Reporting, Risk Management, Rules, and Requirements for all Chapters. Started in 2003 when Delta Kappa Epsilon joined FRMT and continued annually. Last publication 2009.
- Seminar: Georgia Bar ICLE "Hazing", Atlanta, January 25, 2018

Published Articles LinkedIn:

Another Fraternity Tragedy, When will they ever learn?
Published on Dec 23, 2015

It's Time to Stop Fraternity Hazing!
Published on Feb 12, 2016

Plaintiffs counsel, having trouble interpreting the Greek Life alphabet soup?
Published on Mar 26, 2016

Why Am I the Number One Enemy of the Fraternities, at least, according to their Insurer? Published on Oct 29, 2016

Penn State Piazza Case Marks New Milestone in Fraternity Law Cases
Published on May 7, 2017

It is time to Cut It Out!
Published on May 18, 2017

Former Fraternity Leader Joins Humatec, Inc as Senior Consultant in Hazing Cases
Published on May 29, 2017

What about Tim Bream in the Piazza case!?
Published on Jul 23, 2017

I guess I am still the Number One Enemy of the Fraternities
Published on Sep 12, 2017

Fraternity Hazing Where we are and how we got there Built-in failure of the system
Published on Oct 9, 2017

Help Navigating the Greek "Industry" Hazing Hazards.
Published on Jan 4, 2018

Criminalization of Fraternities!
Published on Jan 11, 2018

Stop Hazing NOW! Fly High Max
Published on Jan 26, 2018

Plaintiffs Attorneys: I am your Hazing Expert!
Published on March 15, 2018

NIC CEO Judson Horras: Am I just fighting for a bunch of idiots
Published on March 20, 2018

Case Relied on by Fraternity Lawyers really supports Plaintiffs in Hazing and other cases!
Published on April 11, 2018

Fraternity Liability Insurance: It's upside down!
Published on May 19, 2018

Should Estate of Hernandez v Flavio case establish a new basis for Fraternity Liability in light of the Horrors perpetrated by them on campus today?
Published on May 25, 2018

HAZING: Destroying Young Lives By Hank Nuwer
Published on October 1, 2018

Fraternity: Friendship for Life?!
Published on October 3, 2018

Experience since 2016 of Expert Witness

As this is a new occupation, I have not testified in many matters, other than depositions as the Executive Director of Delta Kappa Epsilon where I was deposed twice in cases involving deaths at Colgate University and the University of Washington. I have conducted several in my 7 years as a trial lawyer.

Defendant's Expert:

1. *Barksdale v. Sigma Alpha Mu*. New Hampshire, Report submitted, Case settled.
2. *Serrato v. Pi Kappa Phi*. California, Representing two individual defendants. Dep scheduled.

Plaintiff's Expert:

3. *Tipton v. Delta Sigma Phi*, North Carolina, Report Submitted, deposed.
4. *Hippy v. Sigma Phi Epsilon*, South Carolina, Case Settled.
5. *Wollenzein v. Delta Chi*, Missouri.
6. *Johansen v. Pi Kappa Alpha*, Report Submitted, Case settled, Oregon.
7. *Ghysells v. IFC*, Case settled, California.
8. *Zorn v. Beta Theta Pi*, Report written, Trial scheduled, West Virginia.
9. *Alev v. Sigma Chi* Report written, deposed, Arizona.
10. *McGibbon v. Pi Kappa Phi*, Pennsylvania
11. *Brunson v. Theta Chi Fraternity*, case settled, Georgia.
12. *Elkins v. Alpha Epsilon Pi*, South Carolina.
13. *Morton v. Theta Chi*, Preliminary Report, summary judgment before report or dep.
14. *Kim v. Pi Kappa Phi*, South Carolina.
15. *Burch v. Kappa Sigma* Case Settled, report submitted, West Virginia.
16. *Hewlett v. Sigma Chi*, Preliminary Report Submitted, Utah.
17. *Colon v. Phi Kappa Psi*, New York.
18. *Huang v. Phi Kappa Theta*, Arbitration scheduled, California.
19. *Carnahan v. Alpha Epsilon Pi*, Report Submitted, settled, State of Washington.
20. *Coffey v. Pi Kappa Phi*, Preliminary Report submitted, case settled, Florida.
21. *Pally v. Kappa Sigma*, Connecticut.
22. *Hall v. Millersville*, Report submitted, dep, Pennsylvania.
23. *Smith v. Kappa Sigma*, Pennsylvania.

24. *Taylor v. Bus Company*, Texas, involves Pi Kappa Alpha, Delta Tau Delta, Alpha Tau Omega, and Kappa Alpha.
25. *Doe v. Zeta Beta Tau Fraternity*, California involves Zeta Beta Tau, Phi Sigma Delta, Sigma Alpha Epsilon, UCLA Interfraternity Council